



"CPCA/ACAP"

Canadian Police Chaplain Association
Association Canadienne Des Aumôniers De Police

Winter/
L'hiver
2017/2018

THE CHAPLAINS CHAIN NEWSLETTER LE LIEN DES AUMÔNIERS LA NOUVELLE



From the President's Desk

Fellow members of the Canadian Police Chaplain Association

Greetings.

This is my first time picking up the pen (tapping on the keys of my laptop) as I follow in the footsteps of our Past President Rod Willems. He has served the CPCA very well: with vision and fine attention to detail. It was a joy to work

with him and on behalf of the Executive of the CPCA it is a privilege to say thank you for a job well done. He now steps into the role of advisor to the Executive as the Past President.

Les Schrader, who until our October ATS in Saskatoon served as Past President, now completes his term. He served us very well as President, then as Past President to the Executive and as representative to the International Conference of Police Chaplains. His reach of knowledge and timely advice were always well received. On behalf of the Executive of the CPCA, thank you, Les, for your wonderful work among us.

There are now two new members on our CPCA Executive: Michael Rolph, our 1st Vice President, and Roxzena Hayden, Member at Large. One newer member, John Tyrrell, appointed by the Executive as the Treasurer-Secretary, had his appointment ratified at the Annual General Meeting. In the next newsletter you'll be hearing from them as they introduce themselves. Many of you do, of course, know them already, as they are faithful attendees to our Annual Training Seminars. I (Please see President's Desk →page 2)



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Special point of interest

2018 CPCA Dues: \$75 when prior to March 31. Dues paid after March 31 will be \$90.

Frais 'adhésion: 75\$/personne (si payé avant le 31 Mars), 90 \$ / personne (après le 31 Mars).

Payment made be made by cheque to Brian Krushel, Registrar
2803 – 55th Street, Camrose, AB, T4V 4A3
or e-transfer to John Tyrrell at frjohtyrrell@hotmail.com

(→ page 1 President's Desk)

move from 1st Vice-President to President for one year as I complete Rod Willems' term.

My journey as a police chaplain began 12 years ago. While serving on a committee in Chatham-Kent, ON which was trying to help agencies get at the root causes of poverty, I served with the Rev. Paul McPhail. He was one of the police chaplains who volunteered with the Chatham-Kent Police Service. He invited me to apply to be a chaplain. He is a very talented man, very involved in the community and he was a marvelous person to mentor me into chaplaincy.

Early on in my chaplaincy experience I met a man who is well-known to many of you – Chuck Congram. He came and spoke at one of the training events for the Chatham-Kent Police Chaplains. He also proved to be a valued mentor and friend. I am so thankful for his influence in my life. He taught me that a chaplain brings the ministry of knowledgeable, peaceful presence to every situation.

Throughout my time as an active chaplain my faithful wife (of 30 years), Carolyn, has been a cheerful supporter. When I was away on night-time ride alongs, friends would ask Carolyn, "Aren't you afraid wondering where Richard is?" Her ready reply was: "No! He's with the police, what could happen?" Two years ago I became a chaplain emeritus--retiring from active chaplaincy.

As we have seen in the last few years, the men and women who serve in our various police services are increasingly facing hostile media, and disrespectful publicity. Our knowledgeable, peaceful presence is needed more than ever. We represent the great crowds of Canadians who are so thankful for the work of our officers.

My wife and I have three adult children and three children-in-law (or, as a good friend puts it: three children in love.) We are blessed with two granddaughters. Over the ten plus years we served as

foster parents, we had a total of 39 children come through our home. Some stayed a night or two, others for years. It has been a blessing.

For 50 years I was a member of the Christian Reformed Church in North America; twenty-three of those years I served as a parish minister. I was active in the Canadian Council of Churches and a denominational representative for interchurch relationships. Two years ago I moved my membership to the Associate Reformed Presbyterian Church. Besides my volunteer work for CPCA, I am an author of two books, a public speaker and lay preacher.

Thank you for the trust you have placed in me when you voted me into office as the new President. Our first Executive Meeting was in late November and I hope to outline our goals for the coming year. Our next ATS is going to be held in Orillia, Ontario, from October 22 - 26, 2018, at the Ontario Provincial Police (OPP) Headquarters. Preparations for it are already well underway.

A final word to you, chaplains, wherever you are serving. You are making a difference. You are encouraging our officers, our civilian workers and our police family, by your presence and your prayers. Do not be discouraged or disheartened when you cannot give as many hours as you'd like to give. Instead, when you are called out, when you can serve, know that you are making a valuable contribution to the lives of the members of our policing family.

Shalom--God's peace--be with you all.

Richard



Richard T. Vander Vaart
President
Canadian Police Chaplain Association
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On The Lighter Side

Q. What do you call it when a prisoner takes his own mug shot?

A. A cellfie.

Q. Why are police officers excellent volleyball players?

A. Because they know how to serve and protect.

Happy 2018!



Canadian Police Chaplain Association
Association Canadienne Des Aumôniers De Police

Canadian Police Chaplain Association Membership/ Association Canadienne des Aumôniers de Police: Adhésion

Membership is open to all who are involved in law enforcement chaplaincy whether full time, part time or volunteer.

A member shall be an ecclesiastically certified person in good standing and endorsed for police chaplaincy ministry by a recognized religious body.

A member shall also be endorsed by the police department or police association which he or she serves.

Retired police chaplains are granted all the privileges of the CPCA save that of voting.

Affiliate membership status without voting privilege is available to individuals such as police chaplains serving outside Canada, law enforcement personnel or others whose application for affiliate status is approved by the executive committee.

Annual dues: \$75/person (if paid prior to March 31), \$90/person (after March 31).

Membership application available on the CPCA website at

<http://www.canadianpolicechaplains.com/membership/>

Ceux et celles qui sont aumôniers de services policiers, que ce soit à temps plein, à temps partiel ou sur une base volontaire, peuvent devenir membres.

Un(e) membre devra être une personne officiellement ministre en règle et reconnue par son Église et autorisée par celle-ci à exercer un ministère d' aumônerie policière.

Un(e) membre devra également être reconnu(e) et endossé(e) par une association policière ou un service policier pour lequel il/elle travaille.

Les aumôniers de police à la retraite reçoivent tous les privilèges de l' ACAP sauf celui du droit de vote.

Un statut de membre affilié sans droit de vote est également offert aux personnes exerçant la fonction d'aumônier de forces policières à l'extérieur du Canada, les membres des forces de la paix ou toute autre personne dont la demande d'adhésion, à titre de membre affilié, est approuvée par le comité exécutif.

Frais d'adhésion: 75 \$ / personne (si payé avant le 31 Mars), 90 \$ / personne (après le 31 Mars).

Demande D'adhésion:

<http://www.canadianpolicechaplains.com/membership/>



In Memoriam

The CPCA extends sincere condolences to the Abbotsford Police Department on the Line of Duty Death of Constable John Davidson on November 6, 2017. Davidson, 53, was shot while trying to apprehend an active shooter in the parking lot of a shopping centre. He had served with the APD since 2006 after a policing career in the United Kingdom. He leaves behind his wife and three adult children. He was described as “an amazing friend and colleague,” “a dedicated police officer,” and “a hero” in a CBC news report. His funeral, held at Abbotsford Centre on November 21, was attended by thousands including police from across Canada and the UK.



It is with sadness that the Peel Regional Police announce the passing of Mr. Johnny Bower. In addition to being a hockey legend, Mr. Bower was an ambassador for the PRP and was made the first and only honorary chief of Peel Regional Police. Our condolences are extended to his family, friends, and his police family.



On Friday, October 27, 2017, a memorial service was held in conjunction with the CPCA ATS at Saskatoon City Police Headquarters. Fallen members from Saskatoon were honoured along with other Canadian police officers who died in 2017.

Historical:

- Insp. Lorne J. Sampson Regimental No. 0.281 May 8/33
- Cst. T. Brian King Regimental No. 31015 Apr. 25/78
- Cst. J.E.J.G. Daniel Bourdon Regimental No. 35689 May /99

Current:

- Cst. Richer Dubuc, RCMP March 6/17
- Cst. Francis Deschênes RCMP Sept. 13/17
- Cst. Tristen Kettles Peel Regional Police Sept. 9/17
- Cst. Trevor O’Keefe RCMP Sept. 11/17
- Corp. Mike LeRat RCMP Oct. 10/17
- Teak Vancouver Police Dog Oct. 15/17



SPS Honour Guard at the 2017 CPCA Memorial Service held at Saskatoon City Police Headquarters

Highlights from the CPCA Annual Training Seminar 2017 in Saskatoon, Saskatchewan By Chaplain Imran Ally



The Annual Training Seminar (ATS) of the Canadian Police Chaplain Association (CPCA) is organized and designed mainly to provide an opportunity for chaplains to gain education, enrichment and networking. The ATS is open to both new and tenured chaplains. During the training, attendees can expect hands-on training and workshops. Valuable insights which enhance chaplains to support all that's happening in the lives of police officers and civilian employees, along with their families of their respective police services.

As I took time to reflect on my personal experience of attending the ATS, held on October 23 - 27, 2017 in Saskatoon, Saskatchewan, Canada, the first word that came to mind was "wow." The planning, design, and execution of the event from the meet-and-greet right through to the wrap up made this a conference par excellence! This ATS didn't disappoint from what it was meant to be (provide attendees with education, enrichment and networking) and all the course instructors along with the guest presenters/speakers were absolutely exceptional.

Handling the organizing of an event of this magnitude is not an easy task. It entails a lot of things. The F Division of the Royal Canadian Mounted

Police (RCMP) Chaplains (Mr. Tom McCullagh, Mr. Dan Esau, Mr. Kendall Shram, Mr. Peter Eason and Mr. Ed Dean) along with Chaplain Murray McClellan of Saskatoon Police Service (SPS) coordination of the ATS was outstanding. I would like to recognize the tremendous amount of work that went on behind the scenes in the lead up to this event. Well done!

It was an exciting opportunity to meet Acting Chief Mark Chatterbok from the SPS and Inspector Bonnie Ferguson from the RCMP at the meet-and-greet session of the ATS. The fact that they sacrificed time from their busy schedules was a testament of their commitment to chaplaincy. Participants of the ATS were invited to tour the SPS new headquarters facility, where Inspector Lisa Lafreniere and her team conducted a wonderful and detailed tour.

The new SPS headquarters project proposal was officially approved by Saskatoon City Council on June 13, 2011 and a ground-breaking ceremony was held on June 24, 2011. A grand opening ceremony was held on July 16, 2014. In March 2016, the building was awarded "Silver" status in Leadership in Energy and Environment Design (LEED) certification.

I'd like to sincerely thank and congratulate all of the attendees for their energy and unwavering passion. I consider myself very lucky to have shared this training surrounded by your wisdom, leadership and dedication. In the Islamic tradition, we are taught to '*keep the company of the wise*' and I'm quite lucky to have been granted this opportunity to do just that.

I consider my attendance to this ATS worthwhile. I did not expect to gain such useful knowledge and techniques from the training. I also did not expect that I would be joining the most amazing group of chaplains where during breaks and meals, there
(Please see CPCA ATS Highlights →page 6)

Highlights from the CPCA Annual Training Seminar 2017 in Saskatoon, Saskatchewan (cont.)

(→ page 5 Highlights from the CPCA ATS)

were many opportunities for chaplains to share personal experiences and stories of their work which led to useful discussions for all to benefit. I now have associates for life and there's nothing like making friendship while "breaking bread."

My first attendance to the ATS and as a Muslim Police Chaplain was pioneering for numerous reasons. I had the opportunity to share a presentation on Cultural Awareness - Open Door Society, which was received with a standing ovation and well-reviewed. I was also asked by the ATS organizers to lead the prayer at the official closing banquet which became the most incredible teaching and learning moment for all. Furthermore, I was among the dignitaries on the program of the CPCA memorial service, held at the Saskatoon Police Service for members of all Police Services.

Some of the reviews from my presentation on Cultural Awareness highlighted a step in the right direction of the CPCA as an ecumenical, interfaith organization that trains and supports police chaplains as they serve law enforcement services throughout Canada.

Personally, I see Ecumenical Chaplaincy as Multi-faith Chaplaincy which does not only consist of Police Chaplains from different faiths and beliefs, but provides a strong liaison with clergy leaders in the community to ensure that practices of all faiths and beliefs can be addressed correctly by a designated leader of a faith or a belief. While some may not agree with Multifaith Chaplaincy, when administering practices of faiths and beliefs, there is no "Super Chaplain" who can do it all; hence, an active Multi-faith Chaplaincy is necessary to cater to all spiritual and religious care.

In conclusion, I would like to express my deepest admiration to the leadership (previous and current) of the CPCA for continuing a job "well done" in "*Serving those who serve with excellence.*" Finally, after this ATS, I am excited and optimistic as I implement my training to provide better service to the dedicated members of Peel Regional Police!

Imām Shaykh Imran Ally is a Chaplain (Muslim) since 2010 with Peel Regional Police and in 2014 he became a member of the Canadian Police Chaplain Association. Ally was recently appointed to co-Chair the Sacred Spaces sub-committee for the 2018 Parliament of the World's Religions in Toronto.

Imam Imran Ally presenting on Cultural Awareness—Open Door Society



Photo Highlights from the CPCA Annual Training Seminar 2017 in Saskatoon, Saskatchewan



Police Chaplains from Ontario Attending the 2017 ATS

2017 ATS Critical Incident Stress Management (CISM) Advanced Training Class



On the left, Chaplains Brian Krushel and "Marathon Man" Angus Haggarty, who recently completed his 101st full (42 km.) marathon

On the right, Natasha Szpakowski, keynote speaker for the ATS banquet, shares insights into "Learning to Live in a Broken World" after the death of her husband, RCMP Cst. Marc Bourdages at Spiritwood in 2006.



Group Photo of Participants at the CPCA Annual Training Seminar 2017 in Saskatoon, Saskatchewan



Save the Dates Now for the 2018 CPCA Annual Training Session in Orillia, ON

Canadian Police Chaplain Association ATS and AGM

Location: Ontario Provincial Police Headquarters in Orillia, Ontario

Dates: October 22-26, 2018

Watch for more details on our website: [http://](http://www.canadianpolicechaplains.com/annual-training-seminar/)

www.canadianpolicechaplains.com/annual-training-seminar/

A great time for training, fellowship and networking with other police chaplains from across Canada. Members of the CPCA receive a discount on registration.





Marion Jamer
Editor

From the Editor's Desk

At a recent Christmas party held for RCMP members and staff, I was approached by someone who wanted to know how a chaplain who had never been a police officer could know what it was like. His straightforward question made me pause for a moment, as I rummaged through my own experiences and training to come up with an adequate answer. It was, after all, a valid question. How could I offer support, comfort, and even advice to someone in whose shoes I had never walked in?

His answer cut to the core as swiftly as his query: "Listen!"

As law enforcement chaplains, most of us have limited or no policing experience. We participate in training such as that held by the Canadian Police Chaplain Association, and we accompany officers as they go about their duties. We are more often observers than actors. And sometimes we get so caught up in the adrenaline rush of calls and the routine of the office that we miss out on the opportunity to listen deeply to the men and women we serve. We fail to hear what is behind their words, and do not pick up on the nuances of their experiences.

Active listening is a skill that the wise chaplain will cultivate. Giving officers our full attention when possible, rather than being distracted by the busyness of their environment and our own lives. Learning to ask questions that gently probe for understanding about how they are experiencing the incidents they attend and the home life waiting for them at the end of their shift. Being empathetic and encouraging as they are faced with the negativity policing. Picking up on body language that signals something else is going on beyond what they are saying. Active listening requires more than just hearing their words.

This newsletter offers you a unique chance to hear a police officer reflect on the Seven Layers of Police Grief. Although it is longer than many articles found here, I have included it as written.

Please take time to read it and "listen deeply" to what is being said. The insights are profound and timely for us as chaplains.

During one of my detachment visits, I greeted each member I encountered, pausing to speak with them about their plans for the holidays. One officer smiled and said, "It is always nice to see you. You are the only person who comes in that doesn't want anything." I treasured his hug, and prayed that God would continue to protect and bless him as he carried out his duties. And I heard something important from him. Just my affirming presence there was enough. Too many people want something from him, and their demands put pressure on him to deliver. The chaplain can offer him a listening ear and a sense of his worth as a child of God.

Chaplain Marion Jamer
"J" Division RCMP (St. Stephen, NB)

We Are Looking For Your Stories and Input

If you have a story to tell about your experiences with police chaplaincy, consider writing a short article to share with other chaplains.

Have you read a good book or do you know of an upcoming training event in your area? Deadlines for our quarterly publications are the 15th of March, June, September and December. We would like to hear from you. Submissions may be sent to:

marion.jamer@gmail.com

Looking for a past edition of our CPCA Newsletter? Check out the CPCA website for current and past newsletters:
<http://www.canadianpolicechaplains.com/newsletters/>

The Seven Layers of Police Grief

By A Brother from the Abbotsford Police Department

Thank you all for your love and support this past two weeks. We stand strong now to honour John and to heal our APD.

A Brother from the [Abbotsford Police Department](#) wrote the following and has given me permission to share it here. Please take a few moments to read. It is worth the time.

The 7 Layers of Police Grief—

Your friends and family won't understand your grief. Here's why.

November 6th, 2017 is a day we will never forget. At approximately 11:40 a.m., Constable John Davidson of the Abbotsford Police Department was responding to a report of shots fired by a suspect in a stolen vehicle at a local strip mall. Cst. Davidson was the first officer to arrive and was tragically shot and killed by the suspect. The news hit our department and our community hard. It is the first time an officer has been shot and killed in the line of duty in the department's history.

I was out of town the week this happened, and the distance apart from my brothers and sisters made the impact more difficult for me personally. As I sat alone in my hotel room I experienced a myriad of emotions. I have felt shock, disbelief, anger, and incredible sadness. It was one of the most difficult things I've ever had to deal with in my life.

As I worked through the emotions, I began to receive some messages of condolence from friends and family. They all meant well, but I quickly realized that most of them did not fully understand the immense weight and impact of this loss. Their messages said things such as "Sorry to hear about your coworker, that must be hard" or "Sorry for your department's loss." As I was finding it difficult to even function, to even leave my room, these messages just seemed trivial and trite.

Reading them I struggled to understand why they were "missing it;" why they didn't quite "get it." I started to wonder if I was overacting; was my sorrow bigger and deeper than was warranted? I began to analyze and examine my own grief and emotions and came to the realization that unless you are a police officer, you cannot possibly know what this feels like. It is not their fault that they don't understand; they truly want to, but it will not come naturally. The Police culture is very complex and unique and this circumstance will never be experienced by "regular" people.

I started to wonder if I was overacting; was my sorrow bigger and deeper than was warranted? I began to analyze and examine my own grief and emotions and came to the realization that unless you are a police officer, you cannot possibly know what this feels like.

As I thought it through, I recognized and compiled this list of 7 unique components that I believe are only experienced by police officers. I called them "layers" because each one adds depth and weight to our grief. These layers make this so much more than "losing a coworker." These points are not meant as a "scolding" or "finger pointing" saying "you don't understand." They are meant to help "regular" people understand the unique grief a police officer feels and to explain how this is so much more than just the death of a "coworker." They want to help; let's give them the information they need to do it.

Layer #1- The Thin Blue Line—The police culture is a family. We don't talk about "coworkers", we call each other "members;" not because we are a member of a club, but because we are family members. This family is not limited to our own department; it applies to everyone who wears the uniform. We are all members of this family. When John's body was taken from the hospital to morgue, over 100 police officers from neighbouring cities came to Abbotsford to escort John for the 53 kilometre journey. And they did it again a **(Please see Seven Layers of Police Grief →page 11)**

Seven Layers of Police Grief (cont.)

(→ page 10 Seven Layers of Police Grief)

few days later to bring him back home. Most of these were officers who didn't know John personally but thought of him as a family member.

Technically we are “coworkers” but when police officers work together it is a much different environment than a “regular” job. We band together, we stand shoulder to shoulder, watching each other’s backs while we face the evil most people never see. We fight together, we protect each other and we celebrate victories together. The experiences and stresses we endure together bind us in a way that cannot be duplicated.

Most people outside of policing don't think of their coworkers as family and do not have the strong ties to each other that we as police officers do.

Layer #2- It was Murder –This is difficult to say, and perhaps difficult to read, but John did not just “pass away” he was murdered. We didn’t “lose” him, he was taken from us. He was taken simply because he was a police officer doing his job. There was no reason for this. John did not do anything that would cause someone to react in this way. He simply arrived at the scene of a crime and was murdered because he wore the uniform. Most people don't get murdered at work for simply doing their job.

Layer #3- Vicarious Trauma—We have all had the thought this week, “that could have been me” and our spouses and families have all thought, “that could have been you.” We replay what happened in our minds and imagine it was us. We think about the impact our own death would have on our families and our families think the same. The vulnerability and fragility of our humanness becomes very apparent. We are not indestructible Hollywood action heroes and any one of us could be in this same situation that John found himself in.

For most people, if a coworker dies (at home from a heart attack for example) they do not think, “that could have been me.”

Layer #4- Survivor's Guilt—This goes hand in hand with #3. We all think about what we could have / should have done differently. We all replay it in our minds wondering, “If I had been there, could I have helped?” or “could I have prevented it?” And then we start looking for where to place blame thinking, “if only we had this equipment” or “if this policy was different,” “if this training was different.”

Aside from suicide, most people will likely never experience “survivor guilt” when a coworker dies.

Layer #5- We are still open for business—We have to keep working. The normal, everyday policing calls are still coming in. We still have to deal with domestic disputes, assaults, thefts, robberies, neighborhood disturbances, traffic complaints etc. We can't just stop answering the phones, letting it go to voicemail advising we are closed until further notice. We do not have that option. We have to keep working.

In the “regular” workplace it is not uncommon for a business to completely shut down due to an employee death or tragedy.

Layer #6- Post Traumatic Stress (PTSD)— Due to the way the media will cover this and then move on to the next “story”, most people will see this as an “event” or “incident,” something that occurred but is now in the past that we can move on from. They do not realize that our lives have been changed forever. We will be dealing with the impact of this for the rest of our lives. (Please see Seven Layers of Police Grief →page 12)

Seven Layers of Police Grief (cont.)

(→ page 12 Seven Layers of Police Grief)

Over the years as the pain eases, we will still deal with the unexpected waves of emotions as something seemingly benign triggers our memories. Every time we drive on “that” road we will be reminded. Every time we enter that strip mall, we will be reminded. Every time we see a black Mustang like the suspect drove we will be reminded. And each of us will have our own personal memories of John as well that can be triggered in ways that will be unique to each one of us. Sometimes we will be reminded while we are awake, other times while we sleep. Sometimes we will expect it, other times it will catch us completely off-guard.

Most people will not likely suffer PTSD after the death of a coworker.

Layer #7- Suck it up—Cops are the tough guys. We are not supposed to show our emotions. We have to fight through our emotions every single day. We are obligated to do this because people are depending on us. We cannot arrive at a disturbing scene and immediately fall apart with the others there. Often we have to pretend that we are ok even when we are not.

The policing culture has changed over the years as we have recognized that showing your emotion is healthy for the healing process. We are encouraged to seek help and it is crucial that we don’t keep our emotions bottled up. However, although we have tried to remove the stigma, it is foolish to believe it doesn’t still exist. We as cops are proud. We are proud of our profession and we are proud to protect the people we serve.

No one wants to admit they are struggling. No one wants their fellow officers to see them as “weak” or worry that they will break down in the middle of the next emergency situation. Most people are allowed and expected to show their weakness, there is no “tough as nails,” “larger than life” persona that they are expected to portray.

Conclusion

These are all things that make policing unique. Aside from a soldier serving in the military, I am confident in saying there are no other jobs that contain all these layers. This is the reality we live in. This is the reality that we are grieving and mourning in. These are the factors that make our grief deeper and heavier than “regular” people realize.

So what can we do? First off we need to support each other. This is not the time to lay blame, not the time to discuss all the “what if’s;” this is the time where we need each other the most.

For our non-police family and friends, we need to explain these layers. Don’t push them away because they don’t “get it.” Your friends and family want to get it. They want to help you. They want to support you. But it is up to us to show them how. It is our responsibility to help them understand the complexity and uniqueness of police grief. We owe it to our fellow officers so that we can heal and become better police officers for each other.

We owe it to John.

“We talk about them because we’re proud. We talk about them, because they deserve to be remembered. We talk about them, because even though they are not physically with us, they are never far from our mind. We talk about them, because they are part of us, a part that we could never ignore or disown. We talk about them because we love them still and always will. Forever. Nothing will ever change that.”—*Scribbles and Crumbs*

VOS REPRESENTANTS-EXECUTIF/EXECUTIVE

2018 CPCA Dues:
\$75 when prior to
March 31. Dues paid
after March 31 will
be \$90.

Frais 'adhésion: 75
\$/personne (si payé
avant le 31 Mars), 90
\$/ personne (après
le 31 Mars).

Please note that there is an increase in your CPCA dues for 2018. This change was voted on at our AGM held at the ATS in Saskatoon.

There are two options for making payments:

1. E-transfer the money to our CPCA Secretary/Treasurer John Tyrrell at frjohntyrrell@hotmail.com
2. Or send a cheque to Canadian Police Chaplain Association c/o Brian Krushel, Registrar 2803 – 55th Street Camrose, Alberta T4V 4A3

If you require an invoice to submit to your agency, or a receipt for payment, please contact Brian Krushel by email at regcpcaistrar@gmail.com.

Thank you for your support of the CPCA!



President / Président

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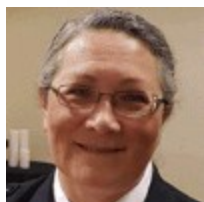
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