June 2, 2025 (revised from April 23, 2025)

# **Dear CPCA Friends,**

This October will mark over 52 months of service to you, both as your interim and elected President of the CPCA. I entered into presidency feeling humbled by the responsibility, somewhat inadequately prepared, and a little overwhelmed. I had much to learn and embarked on the journey with a desire to acquire knowledge from others. Thanks to some solid leaders on the CPCA Executive and the National Leadership Team, and many patient CPCA members, I was afforded the luxury of learning through my mistakes which were softened and amended through their wise counsel. I am still learning and I continue to embrace opportunities to grow. On March 20th, Eugene Dufour was our latest webinar presenter. Eugene has been counselling trauma victims for over 43 years including First Responders at tragedies such as 911, and the killings of police officers and civilians in Nova Scotia. When I asked Eugene what is a key to his resiliency in the midst of decades of trauma, he responded that he approaches every personal encounter as an opportunity to learn at least one thing from the individual contact. In this way, Eugene never ceases to grow, and it keeps his calling fresh even after 43 years. A willingness to learn from everyone also keeps the learner humble even if they are a world class facilitator like Eugene.

What began as a learning experience for me as your President will continue either in a new role as Past President, or through a third term as your President. Our current CPCA Constitution Article 5, Section 3 limits the presidential tenure to two terms. With my two terms of service being completed this October, I can not legitimately serve you for another term. At our CPCA Executive & National Leadership Team Zoom meeting on May 21st, your First Vice President Robert Parmenter initiated a discussion regarding a proposal of a constitution change to eliminate the two-term limitation of service of a President, 1st VP, and 2nd VP in those respective offices. Following a lengthy discussion, Robert put forth a motion, which was seconded by Secretary/Treasurer Phil Sovdi and the vote was unanimously in favour of the motion. Robert prepared a notice for CPCA Members of the proposed constitution change to be voted upon at our AGM in Vancouver in October. The notice was emailed to all CPCA Members on May 27th by Registrar Dave Field. In preparation for the AGM, I have accepted a nomination for a 3rd term as President from Phil Sovdi, and I will submit a completed nomination package which will only become validated at the AGM if the constitution change is approved by the CPCA Membership through a vote. If the vote is in favour of the change, then my nomination package will go forward to the Membership for an election vote along with any other presidential nomination packages that the Nominating Committee has received. These are truly exciting times for the CPCA.

Thank you to our Full & Affiliate Members, and our Leadership Team for your support over the past 52 months. It has been a privilege and honour to serve and bring forth some new concepts to the CPCA while maintaining tried and true principles. Establishing and developing connections, promoting growth through new memberships, providing encouragement, enhancing and multiplying training opportunities through online courses and webinars, providing an interactive website, establishing and encouraging Regional Directors, have been a few of the areas myself and our team have focused on. I still have several months left as President and will work together with our amazing Leadership Team to finish well as we gear up for an incredible ATS in Vancouver. To recap, our ATS will include our Annual General Meeting with an election for a CPCA President, First Vice President, and Second Vice President. Please continue to read on to learn of your opportunity to serve as a CPCA Executive Officer.

Warmest regards,

Rev. Bruce Ewanyshyn

CPCA President

ICPC Director of Region 1

On October 23, 2025, the CPCA Annual General Meeting will take place during the in-person ATS in Vancouver, BC.

In addition to a few other agenda items, an election will take place for the positions of President, 1st (First) Vice President, and 2nd (Second) Vice President.

Enclosed with this cover letter are the following to guide the nomination and election process

* Explanation of Nomination Process
* Nomination Form
* Nomination Reference Form
* Nominee Biographical Sketch page

Kindly read the enclosed information, and, if you are a **member-in-good-standing (dues paid for 2025)** and wish to nominate a CPCA member-in-good-standing for a position, follow the instructions using the forms enclosed.

All forms must be returned by **September 26, 2025**, via email to the CPCA Secretary/Treasurer Phil Sovdi at: [Secretary.Treasurer@the-cpca.ca](mailto:Secretary.Treasurer@the-cpca.ca)

Thank you for serving the CPCA in this way.

# **2025 NOMINATION PROCESS**

**POSITIONS FOR NOMINATION**

The following positions are open for nomination for this year’s election process:

President (2-year term)

First Vice President (2-year term)

Second Vice President (2-year term)

**ELIGIBLITY**

Nominations shall be made by members-in-good standing (membership dues current, actively serving or within one year of active service as chaplain per “Membership” in our Constitution). For the position of President, any nominee shall have served at least one prior term as a member of the Executive, as per the CPCA Constitution Article 5, Section 6(b).

Nominees shall be

1. Members-in-good standing (see above)

2. Nominated by another member in good standing (self-nominations are not eligible)

**PROCESS**

Nominations shall be submitted no later than **midnight September 26, 2025**

Nominations shall be emailed to: [Secretary.Treasurer@the-cpca.ca](mailto:Secretary.Treasurer@the-cpca.ca)

Nominations shall be accompanied by **two (2) references**

References shall be emailed to: [Secretary.Treasurer@the-cpca.ca](mailto:Secretary.Treasurer@the-cpca.ca) by **midnight, September 26, 2025**

NOTES:

1. Submitting a nomination and references does not guarantee the name will appear on the ballot

2. Elections shall take place on **Thursday, October 23, 2025**, during the duly called Annual General Meeting of the Canadian Police Chaplain Association in Vancouver, BC.

3. Only votes by members-in-good standing shall be counted.

# **2025 NOMINATION FORM**

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| --- |
| **NOMINATOR INFORMATION**  Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Mailing address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Phone number: (\_\_\_\_) \_\_\_\_\_\_\_\_ - \_\_\_\_\_\_\_\_  Email address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |

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| **NOMINATION**  I am nominating \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ for \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  (Name of Nominee) (Position)  Nominee’s Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Nominee’s phone number: (\_\_\_\_) \_\_\_\_\_\_\_\_ - \_\_\_\_\_\_\_\_  Nominee’s email address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |

Please email this Nomination form to: [Secretary.Treasurer@the-cpca.ca](mailto:Secretary.Treasurer@the-cpca.ca) by midnight, Sept 26, 2025

# **1st NOMINATION REFERENCE FORM**

|  |
| --- |
| **REFERENCE CONTACT INFORMATION**  Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Mailing address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Phone number: (\_\_\_\_) \_\_\_\_\_\_\_\_ - \_\_\_\_\_\_\_\_  Email address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |

I am providing this Reference for \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ for \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

(Name of Nominee) (Position)

The length of time I have known the nominee: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

The primary capacity or context in which I have known the nominee (check all that apply)

* Friend
* Co-worker
* Co-volunteer
* Supervisor
* Other (specify):\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Give a brief description of the nominee’s experience and/or qualifications for this position:

Please email this reference form to: [Secretary.Treasurer@the-cpca.ca](mailto:Secretary.Treasurer@the-cpca.ca) by midnight, Sept 26, 2025.

# **NOMINATION REFERENCE FORM cont’d**

Please answer the following questions clearly and concisely:

a. What are the top 2 reasons you are nominating this person?

1.

2.

b. Have you worked, or would you want to work on a committee with this person? Why or why not?

c. What are this candidate’s 3 greatest strengths for this work?

1.

2.

3.

d. What cautions, if any, would you offer regarding this candidate?

Please email this reference form to: [Secretary.Treasurer@the-cpca.ca](mailto:Secretary.Treasurer@the-cpca.ca) by midnight, Sept 26, 2025.

# **2nd NOMINATION REFERENCE FORM**

|  |
| --- |
| **REFERENCE CONTACT INFORMATION**  Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Mailing address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Phone number: (\_\_\_\_) \_\_\_\_\_\_\_\_ - \_\_\_\_\_\_\_\_  Email address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |

I am providing this Reference for \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ for \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

(Name of Nominee) (Position)

The length of time I have known the nominee: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

The primary capacity or context in which I have known the nominee (check all that apply)

* Friend
* Co-worker
* Co-volunteer
* Supervisor
* Other (specify):\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Give a brief description of the nominee’s experience and/or qualifications for this position:

Please email this reference form to: [Secretary.Treasurer@the-cpca.ca](mailto:Secretary.Treasurer@the-cpca.ca) by midnight, Sept 26, 2025.

# **NOMINATION REFERENCE FORM cont’d**

Please answer the following questions clearly and concisely:

a. What are the top 2 reasons you are nominating this person?

1.

2.

b. Have you worked, or would you want to work on a committee with this person? Why or why not?

c. What are this candidate’s 3 greatest strengths for this work?

1.

2.

3.

d. What cautions, if any, would you offer regarding this candidate?

Please email this reference form to: [Secretary.Treasurer@the-cpca.ca](mailto:Secretary.Treasurer@the-cpca.ca) by midnight, Sept 26, 2025.

# **NOMINEE BIOGRAPHICAL SKETCH**

You have been nominated for the CPCA Executive. Please provide a biographical sketch below (200- 300 words maximum) that will assist the members in getting to know you.

Please email this bio sketch to: [Secretary.Treasurer@the-cpca.ca](mailto:Secretary.Treasurer@the-cpca.ca) by midnight, Sept 26, 2025